

**To:** Bielenberg, Ben[Bielenberg.Ben@epa.gov]; Kercado, Carlos[Kercado.Carlos@epa.gov]  
**From:** Shanahan, Mike  
**Sent:** Mon 8/17/2015 1:48:16 PM  
**Subject:** RE: Pay Cap for R6, R8, R9

Ben,

His name was submitted to EOC Finance and SSC.

Mike

**From:** Bielenberg, Ben  
**Sent:** Monday, August 17, 2015 7:44 AM  
**To:** Kercado, Carlos  
**Cc:** Shanahan, Mike  
**Subject:** Fwd: Pay Cap for R6, R8, R9

Hi Carlos,

Ccing our hro who was coordinating to check.

Mike, was Dave sent separately? Or should R2 submit directly to EOC finance?

Ben

Sent from my iPhone

Begin forwarded message:

**From:** "Kercado, Carlos" <Kercado.Carlos@epa.gov>  
**Date:** August 17, 2015 at 6:26:12 AM MDT  
**To:** "Bielenberg, Ben" <Bielenberg.Ben@epa.gov>  
**Subject:** RE: Pay Cap for R6, R8, R9

Hi Ben,

I don't know what the expected schedule is for Dave Kluesner of Region 2, but I did not see him in the pay cap list. Just FYI.

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**Carlos Kercado**

Chief, Resources Management & Policy Section

U.S. Environmental Protection Agency, Region 2

290 Broadway New York, NY 10007

(212) 637-4151

[kercado.Carlos@epa.gov](mailto:kercado.Carlos@epa.gov)

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**From:** Bielenberg, Ben

**Sent:** Friday, August 14, 2015 6:40 PM

**To:** OCFO-Regional-Comptroller

**Subject:** FW: Pay Cap for R6, R8, R9

FYI...names have been provided to EOC Finance and any additional names should be coordinated through them.

**From:** Shanahan, Mike

**Sent:** Friday, August 14, 2015 4:18 PM

**To:** Bielenberg, Ben; EOC Finance

**Subject:** Fwd: Pay Cap for R6, R8, R9

FYI- region 8, 6 and 9 request for pay cap lift for the Gold King incident .

Mike

Mike Shanahan

Director, Human Resources (HRO)

Mail Code 8-HR

Technical Management Service (TMS)

U.S. EPA Region 8

1595 Wynkoop

Denver, CO 80202

Office: 303-312-6121

Gov't Cell: 303-917-0590

Begin forwarded message:

**From:** "Shanahan, Mike" <[Shanahan.Mike@epa.gov](mailto:Shanahan.Mike@epa.gov)>  
**To:** "Baugh, Jennifer" <[baugh.jennifer@epa.gov](mailto:baugh.jennifer@epa.gov)>  
**Cc:** "Thomas, Deb" <[thomas.debrah@epa.gov](mailto:thomas.debrah@epa.gov)>, "Chavez, Luke" <[Chavez.Luke@epa.gov](mailto:Chavez.Luke@epa.gov)>, "Atencio, Kathie" <[Atencio.Kathie@epa.gov](mailto:Atencio.Kathie@epa.gov)>, "Portillos, Christine" <[Portillos.Christine@epa.gov](mailto:Portillos.Christine@epa.gov)>, "Cristiano, Gina" <[Cristiano.Gina@epa.gov](mailto:Cristiano.Gina@epa.gov)>, "Ostrander, David" <[Ostrander.David@epa.gov](mailto:Ostrander.David@epa.gov)>, "Stavnes, Sandra" <[Stavnes.Sandra@epa.gov](mailto:Stavnes.Sandra@epa.gov)>, "Rodriguez, Ray" <[Rodriguez.Ray@epa.gov](mailto:Rodriguez.Ray@epa.gov)>, "Lane, Vicki" <[Lane.Vicki@epa.gov](mailto:Lane.Vicki@epa.gov)>, "Buhl, Rick" <[Buhl.Rick@epa.gov](mailto:Buhl.Rick@epa.gov)>, "Kortuem, Patrice" <[Kortuem.Patrice@epa.gov](mailto:Kortuem.Patrice@epa.gov)>, "Bielenberg, Ben" <[Bielenberg.Ben@epa.gov](mailto:Bielenberg.Ben@epa.gov)>  
**Subject:** Pay Cap for R6, R8, R9

Jennifer,

Attached are all the documents for lifting the Pay Cap for the Kings Gold Mine emergency response for Regions 6, 8 and 9. We will work to keep the lists updated and provide new ones as they become available.

Mike

Mike Shanahan

Director, Human Resources (HRO)

Mail Code 8-HR

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